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U. S. DEPARTMENT OF LABOR  
WAGE AND HOUR DIVISION  
Washington

PAYMENT OF OVERTIME IN DEFENSE BONDS OR STAMPS LEGAL UNDER WAGE-HOUR LAW

While workers cannot waive their rights to time and a half for overtime after 40 hours, they may voluntarily accept straight time in cash and the balance in defense securities, Baird Snyder, Acting Administrator of the Wage and Hour Division, U. S. Department of Labor, said today.

"The Division has received several inquiries lately as to whether employees may work more than 40 hours in one workweek at straight time," Snyder said.

"Under the Fair Labor Standards Act, they cannot change the law by waiving the overtime provision. However, if workers voluntarily wish to make a contribution to the Victory Program, they may agree with their employers to accept their overtime compensation in defense bonds or similar Government securities. In that way, they would be aiding the prosecution of the war and building up for themselves a safe type of savings."

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